

MEETING MINUTES
MIDDLE NIOBRARA NRD BOARD OF DIRECTORS
June 5th, 2026

The Middle Niobrara NRD Board of Directors meeting was advertised in the Valentine Midland News, Ainsworth Star Journal, Rock County Ledger, & Springview Herald.

The meeting was called to order by Board Chairman Danielski at 3:00 p.m. Danielski noted that the Open Meetings Act Laws were posted. The following persons were present:

Directors:	Present: Leonard Danielski, Tim Nollette, Marty Graff, Greg Wilke & Stephanie Ladely.
Staff:	Mike Murphy, Rick Joseph & Kyle Temple
NRCS:	Casey Lancaster
UNL Ext:	
Guests:	Robert Shelbourn, Marla Shelbourn & Casey Foster
Absent:	Justin Hammond & Mark Monroe

Public Comment

No public comment

Approve last Month's Minutes

Motion by Graff second by Ladely to Approve the May 11th, 2026, Board of Director's Meeting Minutes. Roll Call: Aye — Danielski, Graff, Ladely, Nollette & Wilke. Nay - None. Abstain — None. Absent — Hammond & Monroe. Motion carried.

Treasurer's Report

Murphy reported the balances for general ledger, NPAIT general and sinking funds, CD's, manager's account and checks to be approved.

Murphy went over checks to be approved.

Motion by Graff second by Nollette to Approve the June 5th, 2026, Treasurer's Report. Roll Call: Aye —Graff, Ladely, Nollette, Wilke & Danielski. Nay - None. Abstain — None. Absent — Hammond & Monroe. Motion carried.

Director's Forum

Nothing new to report.

No announcements.

Executive Committee

Discussions held on Personnel/Wages and Budget.

No action taken on budget.

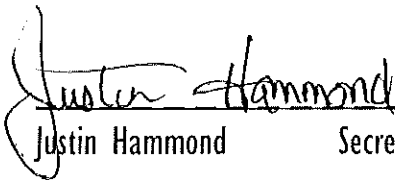
Motion by Graff second by Nollette to move into Executive Session at 3:44pm to discuss Personnel/Wages. Roll Call: Aye — Wilke, Danielski, Graff, Ladely & Nollette. Nay - None. Abstain — None. Absent — Hammond & Monroe. Motion carried.

Motion by Danielski second by Ladely to come out of Executive Session at 4:27pm. Roll Call: Aye — Graff, Ladely, Nollette, Wilke & Danielski. Nay — None. Abstain — None. Absent — Hammond & Monroe. Motion carried.

Motion by Graff second by Nollette to approve 4% wage raise for staff for FY26/27 and to give Mike the latitude to adjust. Roll Call: Aye — Ladely, Nollette, Wilke, Danielski & Graff. Nay — None. Abstain — None. Absent — Hammond & Monroe. Motion carried.

Adjourn

Motion by Graff second by Ladely to adjourn at 4:30 p.m. Motion approved by Yea / Nay vote.


Justin Hammond

Secretary/Treasurer

7/13/26

Date