

MEETING MINUTES
MIDDLE NIOBRARA NRD BOARD OF DIRECTORS
January 12th, 2026

The Middle Niobrara NRD Board of Directors meeting was advertised in the Valentine Midland News, Ainsworth Star Journal, Rock County Ledger, & Springview Herald.

The meeting was called to order by Board Chairman Ladeley at 3:00 pm. Ladeley noted that the Open Meetings Act Laws were posted. The following persons were present:

Directors:	Present: Justin Hammond, Tim Nollette, Greg Wilke, Mark Monroe & Stephanie Ladeley
Staff:	Mike Murphy, Rick Joseph, Chandler Schmidt, Kyle Temple & James Battershaw
NRCS:	Callie Kreutner
UNL Ext:	
Guests:	Jenny Suhr & John Johnson
Absent:	Marty Graff & Leonard Danielski

Public Comment

No public comment.

Approve last Month's Minutes

*Motion by Wilke second by Hammond to Approve the December 8th, 2025, Board of Director's Meeting Minutes.
Approved by Yea - Nay Vote.*

Treasurer's Report

Hammond reported the balances for general ledger, NPAT general and sinking funds, CD's, manager's account and checks to be approved.

Murphy went over checks to be approved.

Motion by Hammond second by Monroe to Approve the January 12th, 2026, Treasurer's Report. Roll Call: Aye – Hammond, Monroe, Ladeley, Nollette & Wilke. Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

Director's Forum

Nothing new to report.

Agency Reports:

Extension Office

Murphy gave an update.

Niobrara Council

Murphy gave an update from the December 18th meeting.

NRCS

Kreutner gave an update. Casey Lancaster will be Acting District Conservationist as of February 2nd, 2026.

NARD

Murphy gave an update.

Motion by Ladeley second by Hammond to Appoint Mark Monroe as Legislative Conference Delegate with Leonard Danielski as Alternate Delegate. Roll Call: Aye – Wilke, Hammond, Monroe, Ladeley & Nollette. Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

NRC

Wilke gave an update.

Water Committee

Discussions held on Water Quality Cost Share Application(s), 2025/2026 NiRIA Application(s), Water Rights & Rules and Regulations. No action taken at this time on rules and regulations and water rights.

Motion by Ladeley second by Wilke to Approve Water Quality Cost Share Application(s). Roll Call: Aye – Monroe, Ladeley, Nollette, Wilke & Hammond Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

Motion by Ladeley second by Wilke to Approve 2025/2026 NiRIA Application(s). Roll Call: Aye – Ladeley, Nollette, Wilke, Hammond & Monroe. Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

Natural Resources Committee

Discussions held on Tub Grinder and Boiler Lines. No action taken at this time.

Building Committee

Discussions held on Building and Building Change Orders. No action taken at this time.

Administrative Assistant Report

Joseph's report was included in the director's packet.

Coordinator's Report(s)

Coordinator's reports from Battershaw, Temple & Schmidt were included in the director's packet.

Manager's Report

Murphy's report was included in the director's packet. Discussion held on sediment in the Minnechaduza Creek with landowner Johnson.

Excused Absence

Motion by Ladeley second by Hammond to Approve Excused Absence for Graff & Danielski. Roll Call: Aye – Nollette, Wilke, Hammond, Monroe & Ladeley. Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

Election of Board Offices and Representatives

Motion by Wilke second by Monroe to Approve Danielski as Chairman, Nollette as Vice Chairman, Hammond as Secretary/Treasurer & Graff as NARD Representative. Roll Call: Aye – Hammond, Monroe, Ladeley, Nollette & Wilke. Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

Motion by Ladeley second by Wilke to Approve Murphy as Niobrara Council Representative. Roll Call: Aye – Monroe, Ladeley, Nollette, Wilke & Hammond. Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

Motion by Wilke second by Ladeley to keep Graff & Hammond as NRBA Representatives. Roll Call: Aye – Ladeley, Nollette, Wilke, Hammond & Monroe. Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

Committee Appointments

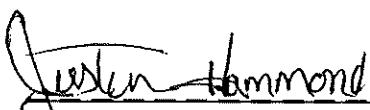
Motion by Monroe second by Hammond to keep Committee Appointments the same with Executive Committee of Danielski, Nollette & Hammond, Water Programs Committee of Graff, Wilke & Danielski, Natural Resources Committee of Nollette, Ladely & Monroe & Building Committee of Nollette, Ladely & Monroe. Roll Call: Aye – Nollette, Wilke, Hammond, Monroe & Ladely. Nay - None. Abstain – None. Absent – Danielski & Graff. Motion carried.

Announcements

No announcements.

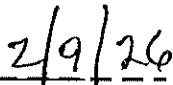
Adjourn

Motion by Ladely second by Hammond to adjourn at 3:59pm. Motion approved by Yay / Nay vote.



Justin Hammond

Secretary/Treasurer



Date

ACRONYM KEY

ACEP	Agricultural Conservation Easement Program
CC	Cherry County
CSP	Conservation Stewardship Program
EQIP	Environmental Quality Incentives Program
EWP	Emergency Watershed Protection Program
HMP	Hazard Mitigation Plan
LPCW	Long Pine Creek Watershed
LWG	Local Work Group
MNNRD	Middle Niobrara Natural Resources District
NACD	National Association of Conservation Districts
NARD	Nebraska Association of Resources Districts
NDWEE	Nebraska Department of Water, Energy and Environment
NDNR	Nebraska Department of Natural Resources
NET	Nebraska Environmental Trust
NFS	Nebraska Forest Service
NGPC	Nebraska Game and Parks Commission
NiRIA	Nitrogen Reduction Incentive Act
NRBA	Niobrara River Basin Alliance
NRC	Natural Resource Commission
NRCS	Natural Resources Conservation Service
NSWCP	Nebraska Soil and Water Conservation Program
NWRA	National Water Resources Association
NSIA	Nebraska State Irrigation Association
PF	Pheasants Forever
PIFR	Preliminary Investigation Feasibility Report
PIP	Project Implementation Plan
Plan-EA	Plan — Environmental Assessment
SINREC	Sandhills Interactive Natural Resource Educational Complex
STF	Sandhills Task Force
UNL Ext	University of Nebraska-Lincoln Extension
USACE	U.S. Army Corps of Engineers
USFS	U.S. Forest Service
USFWS	U.S. Fish and Wildlife Service
WFPO	Watershed & Flood Prevention Operations Program
WQMP	Water Quality Management Plan
WRP	Wetlands Reserve Program
WSF	Water Sustainability Fund

