

**MEETING MINUTES
MIDDLE NIOBRARA NRD BOARD OF DIRECTORS
December 8th, 2025**

The Middle Niobrara NRD Board of Directors meeting was advertised in the Valentine Midland News, Ainsworth Star Journal, Rock County Ledger, & Springview Herald.

The meeting was called to order by Board Chairman Ladeley at 2:58 pm. Ladeley noted that the Open Meetings Act Laws were posted. The following persons were present:

Directors:	Present: Justin Hammond, Leonard Danielski, Tim Nollette, Greg Wilke, Mark Monroe, Marty Graff & Stephanie Ladeley
Staff:	Mike Murphy, Rick Joseph, Chandler Schmidt, Travis Reagle & James Battershaw
NRCS:	Callie Kreutner & Kaleb Puncocar
UNL Ext:	
Guests:	
Absent:	

Public Comment

No public comment

Approve last Month's Minutes

*Motion by Danielski second by Wilke to Approve the November 10th, 2025, Board of Director's Meeting Minutes.
Approved by Yea - Nay Vote.*

Treasurer's Report

Hammond reported the balances for general ledger, NPAIT general and sinking funds, CD's, manager's account and checks to be approved.

Murphy went over checks to be approved.

*Motion by Hammond second by Ladeley to Approve the December 8th, 2025, Treasurer's Report. Roll Call: Aye – Danielski, Graff, Hammond, Monroe, Ladeley, Nollette & Wilke. Nay - None. Abstain – None. Absent – None.
Motion carried.*

Director's Forum

Nothing new to report.

Agency Reports:

Extension Office

Murphy gave an update.

Niobrara Council

No meeting in November. Next meeting Thursday December 18th.

NRCS

Kreutner gave an update.

NARD

Graff provided an update. Discussion held on NARD 457 deferred compensation plan roth amendment.

Motion by Graff second by Danielski to Approve and sign the NARD 457 Deferred Compensation Plan Roth Amendment. Roll Call: Aye — Graff, Hammond, Monroe, Ladeley, Nollette, Wilke & Danielski. Nay - None. Abstain — None. Absent — None. Motion carried.

NRC

Wilke gave an update.

Water Committee

Discussions held on rules and regulations, water rights and computers. No action taken at this time on rules and regulations and water rights.

Motion by Danielski second by Graff to Approve the purchase of 2 computers from Dak-Tech. Roll Call: Aye — Hammond, Monroe, Ladeley, Nollette, Wilke, Danielski & Graff. Nay - None. Abstain — None. Absent — None. Motion carried.

Wilke left at 3:15.

Administrative Assistant Report

Joseph's report was included in the director's packet.

Coordinator's Report(s)

Coordinator's reports from Battershaw, Temple & Schmidt were included in the director's packet.

Manager's Report

Murphy's report was included in the director's packet. Discussion held on Christmas and New Year's Holiday.

Motion by Graff second by Nollette to close the office down Friday Dec 28th, 2025 & Friday January 2nd, 2026. Roll Call: Aye — Monroe, Ladeley, Nollette, Danielski, Graff & Hammond. Nay - None. Abstain — None. Absent — Wilke. Motion carried.

Excused Absence

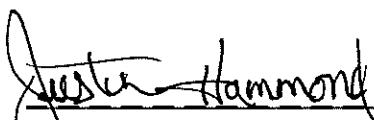
No excused absences.

Announcements

No announcements.

Adjourn

Motion by Ladeley second by Hammond to adjourn at 3:30pm. Motion approved by Yay / Nay vote.



Justin Hammond

Secretary/Treasurer

1/12/26

Date

ACRONYM KEY

ACEP	Agricultural Conservation Easement Program
CC	Cherry County
CSP	Conservation Stewardship Program
EQIP	Environmental Quality Incentives Program
EWP	Emergency Watershed Protection Program
HMP	Hazard Mitigation Plan
LPCW	Long Pine Creek Watershed
LWG	Local Work Group
MNNRD	Middle Niobrara Natural Resources District
NACD	National Association of Conservation Districts
NARD	Nebraska Association of Resources Districts
NDWEE	Nebraska Department of Water, Energy and Environment
NDNR	Nebraska Department of Natural Resources
NET	Nebraska Environmental Trust
NFS	Nebraska Forest Service
NGPC	Nebraska Game and Parks Commission
NiRIA	Nitrogen Reduction Incentive Act
NRBA	Niobrara River Basin Alliance
NRC	Natural Resource Commission
NRCS	Natural Resources Conservation Service
NSWCP	Nebraska Soil and Water Conservation Program
NWRA	National Water Resources Association
NSIA	Nebraska State Irrigation Association
PF	Pheasants Forever
PIFR	Preliminary Investigation Feasibility Report
PIP	Project Implementation Plan
Plan-EA	Plan — Environmental Assessment
SINREC	Sandhills Interactive Natural Resource Educational Complex
STF	Sandhills Task Force
UNL Ext	University of Nebraska-Lincoln Extension
USACE	U.S. Army Corps of Engineers
USFS	U.S. Forest Service
USFWS	U.S. Fish and Wildlife Service
WFPO	Watershed & Flood Prevention Operations Program
WQMP	Water Quality Management Plan
WRP	Wetlands Reserve Program
WSF	Water Sustainability Fund