

**MEETING MINUTES**  
**MIDDLE NIOBRARA NRD BOARD OF DIRECTORS**  
**November 10th, 2025**

The Middle Niobrara NRD Board of Directors meeting was advertised in the Valentine Midland News, Ainsworth Star Journal, Rock County Ledger, & Springview Herald.

The meeting was called to order by Board Chairman Ladely at 3:01 pm. Ladely noted that the Open Meetings Act Laws were posted. The following persons were present:

Directors:	Present: Justin Hammond, Leonard Danielski, Tim Nollette, Greg Wilke & Stephanie Ladely
Staff:	Mike Murphy, Kyle Temple, Rick Joseph, Chandler Schmidt, & James Battershaw
NRCS:	
UNL Ext:	
Guests:	Bob Meyer & Marla Shelbourn
Absent:	Mark Monroe & Marty Graff

**Public Comment**

No public comment

**Approve last Month's Minutes**

*Motion by Hammond second by Danielski to Approve the October 9th, 2025, Board of Director's Meeting Minutes. Approved by Yea - Nay Vote.*

**Treasurer's Report**

Hammond reported the balances for general ledger, NPAIT general and sinking funds, CD's, manager's account and checks to be approved.

Murphy went over checks to be approved.

*Motion by Hammond second by Ladely to Approve the November 10th, 2025, Treasurer's Report. Roll Call: Aye — Danielski, Hammond, Ladely, Nollette & Wilke. Nay - None. Abstain — None. Absent — Monroe & Graff. Motion carried.*

## **FY24-25 Audit - Bob Meyer**

Bob Meyer from RJ Meyers provided an overview of the 2024-2025 MNNRD Audit Report.

*Motion by Hammond second by Nollette to Approve the 2024-2025 audit report. Roll Call: Aye — Hammond, Ladely, Nollette, Wilke & Danielski. Nay - None. Abstain — None. Absent — Monroe & Graff. Motion carried.*

## **Director's Forum**

Nothing new to report.

## **Agency Reports:**

### ***Extension Office***

Murphy gave an update.

### ***Niobrara Council***

Murphy gave an update from the October 16<sup>th</sup>, 2025 meeting.

### ***NRCS***

No update.

### ***NARD***

Murphy provided an update.

### ***NRC***

Wilke gave an update.

## **Water Committee**

Discussions held on rules and regulations. No action taken at this time.

## **Natural Resources Committee**

Discussions held on LPCW WFPO/WSF scope of work, NSWCP updates & Area Range Judging.

*Motion by Ladely second by Hammond to Move forward with Houston Engineering's Scope of Work for Final Design and Permitting. Roll Call: Aye — Ladely, Nollette, Wilke, Danielski & Hammond. Nay - None. Abstain — None. Absent — Monroe & Graff. Motion carried.*

*Motion by Ladely second by Nollette to Host the Area Range Judging. Roll Call: Aye — Nollette, Wilke, Danielski, Hammond & Ladely. Nay - None. Abstain — None. Absent — Monroe & Graff. Motion carried.*

### Executive Committee

Discussions held on building utility easements, builders risk insurance, building financing options & vehicle purchase. No action taken on financing options at this time.

*Motion by Hammond second by Ladely to approve a Utility Easement with the City of Valentine. Roll Call: Aye — Wilke, Danielski, Hammond, Ladely & Nollette. Nay - None. Abstain — None. Absent — Monroe & Graff. Motion carried.*

*Motion by Danielski second by Hammond to approve Builders Risk Insurance at Managers Discretion at time of Construction. Roll Call: Aye — Danielski, Hammond, Ladely, Nollette & Wilke. Nay - None. Abstain — None. Absent — Monroe & Graff. Motion carried.*

*Motion by Danielski second by Hammond to trade 2023 GMC 1500. Roll Call: Aye — Hammond, Ladely, Nollette, Wilke & Danielski. Nay - None. Abstain — None. Absent — Monroe & Graff. Motion carried.*

### Administrative Assistant Report

Joseph's report was included in the director's packet.

### Coordinator's Report(s)

Coordinator's reports from Battershaw, Temple & Schmidt were included in the director's packet.

### Manager's Report

Murphy's report was included in the director's packet.

### Excused Absence

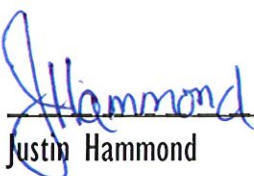
*Motion by Ladely second by Nollette to Approve the Excused Absences for Mark Monroe & Marty Graff. Roll Call: Aye — Ladely, Nollette, Wilke, Danielski & Hammond. Nay - None. Abstain — None. Absent — Monroe & Graff. Motion carried.*

### Announcements

No announcements.

### Adjourn

*Motion by Ladely second by Nollette to adjourn at 4:00pm. Motion approved by Yay / Nay vote.*

  
Justin Hammond

Secretary/Treasurer

12/8/25  
Date

## ACRONYM KEY

ACEP	Agricultural Conservation Easement Program
CC	Cherry County
CSP	Conservation Stewardship Program
EQIP	Environmental Quality Incentives Program
EWP	Emergency Watershed Protection Program
HMP	Hazard Mitigation Plan
LPCW	Long Pine Creek Watershed
LWG	Local Work Group
MNNRD	Middle Niobrara Natural Resources District
NACD	National Association of Conservation Districts
NARD	Nebraska Association of Resources Districts
NDWEE	Nebraska Department of Water, Energy and Environment
NDNR	Nebraska Department of Natural Resources
NET	Nebraska Environmental Trust
NFS	Nebraska Forest Service
NGPC	Nebraska Game and Parks Commission
NiRIA	Nitrogen Reduction Incentive Act
NRBA	Niobrara River Basin Alliance
NRC	Natural Resource Commission
NRCS	Natural Resources Conservation Service
NSWCP	Nebraska Soil and Water Conservation Program
NWRA	National Water Resources Association
NSIA	Nebraska State Irrigation Association
PF	Pheasants Forever
PIFR	Preliminary Investigation Feasibility Report
PIP	Project Implementation Plan
Plan-EA	Plan — Environmental Assessment
SINREC	Sandhills Interactive Natural Resource Educational Complex
STF	Sandhills Task Force
UNL Ext	University of Nebraska-Lincoln Extension
USACE	U.S. Army Corps of Engineers
USFS	U.S. Forest Service
USFWS	U.S. Fish and Wildlife Service
WFPO	Watershed & Flood Preventions Operations Program
WQMP	Water Quality Management Plan
WRP	Wetlands Reserve Program
WSF	Water Sustainability Fund