

MEETING MINUTES
MIDDLE NIOBRARA NRD BOARD OF DIRECTORS
June 2nd, 2025

The Middle Niobrara NRD Board of Directors meeting was advertised in the Valentine Midland News, Ainsworth Star Journal, Rock County Ledger, & Springview Herald.

The meeting was called to order by Board Chairman Ladely at 3:04 pm. Ladely noted that the Open Meetings Act Laws were posted. The following persons were present:

Directors:	Present: Justin Hammond, Tim Nollette, Leonard Danielski & Stephanie Ladely
Staff:	Mike Murphy, Kyle Temple, Rick Joseph, Chandler Schmidt
NRCS:	Casey Lancaster
UNL Ext:	Ryan Benjamin
Guests:	Robert Shelbourn, Jenny Suhr, Casey Wonnemberg
Absent:	Marty Graff, Mark Monroe & Greg Wilke

Public Comment

Jenny Suhr asked about the progress on the building and parking lot.

Approve last Month's Minutes

Motion by Nollette second by Ladley to Approve the May 12th 2025, Board of Director's Meeting Minutes. Roll Call: Aye — Hammond, Ladely, Danielski & Nollette Nay - None. Abstain — None. Absent — Graff, Monroe & Wilke. Motion carried.

Treasurer's Report

Hammond reported the balances for general ledger, NPAIT general and sinking funds, CD's, manager's account and checks to be approved.

Murphy went over checks to be approved and asked about NARD tree billing.

Motion by Hammond second by Nollette to Approve the June 2nd 2025, Treasurer's Report. Roll Call: Aye — Hammond, Ladely, Danielski, & Nollette. Nay - None. Abstain — None. Absent — Graff, Monroe & Wilke. Motion carried.

Director's Forum

Director's fielded questions on the sale barn lot and building project.

Agency Reports:

Extension Office

Benjamin gave an update. Several webinars and classes coming up in June and July at Mid Plains, Cody Community Building & Barta Brothers Open House.

Nebraska Council

Murphy gave an update.

NRCS

Casey Lancaster gave an update along with his report.

NARD

Murphy provided an update.

NRC

Nothing new to report.

Administrative Assistant Report

Joseph's report was included in the director's packet.

Coordinator's Report(s)

Coordinator's reports from Battershaw, Temple & Schmidt were included in the director's packet.

Manager's Report

Murphy's report was included in the director's packet. Murphy mentioned the upcoming Basin Tour, Ranch Expo and Producer Panels.

Executive Committee Meeting

Discussions held on Personnel/Wages, Board Retreat/Tour and Budget. No action taken on Budget.

Motion by Nollette second by Ladely to find a date for the Director's Retreat/Tour. Roll Call: Aye —Hammond, Danielski, Ladely & Nollette. Nay - None. Abstain — None. Absent — Graff, Monroe & Wilke. Motion carried.

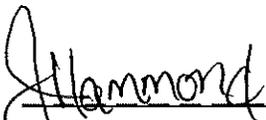
Motion by Nollette second by Hammond at 3:33 to enter into Executive Session to discuss Personnel/Wages. Roll Call: Aye —Hammond, Danielski, Ladely & Nollette. Nay - None. Abstain — None. Absent — Graff, Monroe & Wilke. Motion carried.

Motion at 4:09 to come out of Executive Session.

Motion by Danielski second by Ladley to accept salary recommendations. Roll Call: Aye —Hammond, Danielski, Ladely & Nollette. Nay - None. Abstain — None. Absent — Graff, Monroe & Wilke. Motion carried.

Motion by Hammond second by Ladely to accept excused absences for Graff & Wilke. Roll Call: Aye —Hammond, Danielski, Ladely & Nollette. Nay - None. Abstain — None. Absent — Graff, Monroe & Wilke. Motion carried.

Motion by Danielski second by Hammond to adjourn meeting at 4:30. Roll Call: Aye —Hammond, Danielski, Ladely & Nollette. Nay - None. Abstain — None. Absent — Graff, Monroe & Wilke. Motion carried.


Justin Hammond

Secretary/Treasurer

7/14/25
Date

ACRONYM KEY

ACEP	Agricultural Conservation Easement Program
CC	Cherry County
CSP	Conservation Stewardship Program
EQIP	Environmental Quality Incentives Program
EWP	Emergency Watershed Protection Program
HMP	Hazard Mitigation Plan
LPCW	Long Pine Creek Watershed
LWG	Local Work Group
MNNRD	Middle Niobrara Natural Resources District
NACD	National Association of Conservation Districts
NARD	Nebraska Association of Resources Districts
NDEE	Nebraska Department of Environment and Energy
NDNR	Nebraska Department of Natural Resources
NET	Nebraska Environmental Trust
NFS	Nebraska Forest Service
NGPC	Nebraska Game and Parks Commission
NiRIA	Nitrogen Reduction Incentive Act
NRBA	Niobrara River Basin Alliance
NRC	Natural Resource Commission
NRCS	Natural Resources Conservation Service
NSWCP	Nebraska Soil and Water Conservation Program
NWRA	National Water Resources Association
NSIA	Nebraska State Irrigation Association
PF	Pheasants Forever
PIFR	Preliminary Investigation Feasibility Report
PIP	Project Implementation Plan
Plan-EA	Plan – Environmental Assessment
SINREC	Sandhills Interactive Natural Resource Educational Complex
STF	Sandhills Task Force
UNL Ext	University of Nebraska-Lincoln Extension
USACE	U.S. Army Corps of Engineers
USFS	U.S. Forest Service
USFWS	U.S. Fish and Wildlife Service
WFPO	Watershed & Flood Preventions Operations Program
WQMP	Water Quality Management Plan
WRP	Wetlands Reserve Program
WSF	Water Sustainability Fund